

Governing Body Organisation 01 Sept 2021 – 31 Aug 2022 (as at 15 July 2021)

Remit: The primary purpose of the Governing Body is to work for the school's improvement. It does this in the role of "critical friend" to the school by (1) **supporting** the Headteachers in determining the **strategy/direction of the school** (2) properly **implementing statutory requirements** (3) **monitoring, evaluating, and actively participating** in the School Improvement Plan (SIP) and (4) **overseeing the financial performance** of the schools by making sure the money is well spent.

St Thomas à Becket Church of England Federation

Full Governing Body Meetings are held at least every term and are clerked by the Clerk to the Governing Body

Chair of Governors = Tim Murray
Vice Chair of Governors = Tjadine Ullmann-Carp
The Full Governing Body (FGB)

Amanda Hawkins (AH), Chris Lawrence Rev. (CL), Gillian Clark (GC), Headteacher Graham Sullivan (GS), Katharine Rabson Stark (KRS), Katherine Hall (KH), Headteacher Lisa Pestell (LP), Richard Arthur (RA), Staff Governor Russell Boorman (RB), Samantha Butler (SB), Sarah Cottingham (SC), Tjadine Ullmann-Carp (TUC, Tim Murray (TM), and Zoe Holland (ZH).

Panels have FGB Delegated Authority to make urgent decisions required in the interests of the school and its children.

Notes Taken by a Governor may be required

Committees have FGB Delegated Authority to make urgent decisions required in the interests of the school and its children.

Minutes taken by the Clerk to the Governing Body will be required

Pay Policy Panel with Delegated Authority	HT's Pay & Performance Panel with Delegated Authority	Teachers Pay & Performance Panel with Delegated Authority	Admissions Panel with Delegated Authority	Staff Pay & Performance Appeals, Exclusions, Discipline, Complaints & Grievances Panel with Delegated Authority	Finance (and Resources) Committee
Responsible for taking the Model Pay Policy and customising it for the school. The Policy must then be adopted by a meeting of the FGB.	Responsible for Headteacher's Appraisal, Capabilities, Performance and Pay. <u>Notes Taken by a Governor are required</u> (these will be sent to the Clerk for Filing in Historical Records)	Responsible for Appraisals, Capabilities, Performance and Pay. <u>Notes Taken by a Governor are required</u> (these will be sent to the Clerk for Filing in Historical Records)	Established as and when required. <u>Notes Taken by a Governor are required</u> (these will be sent to the Clerk for Filing in Historical Records)	Established as and when required. <u>Notes Taken by a Governor are required</u> (these will be sent to the Clerk for Filing in Historical Records)	Responsible for Finance, SFVS, Personnel, and Premises in the schools
Chair = Tim Murray	Chair = Tim Murray	Chair = Amanda Hawkins	Chair = Chris Lawrence	3 Governors will be empanelled as/when required.	Chair = Amanda Hawkins
Amanda Hawkins Lisa Pestell Graham Sullivan Tjadine Ullmann-Carp	Amanda Hawkins Tjadine Ullmann-Carp Plus LA rep:	Lisa Pestell Graham Sullivan	Amanda Hawkins Lisa Pestell Graham Sullivan Gillian Clark		Sam Butler Lisa Pestell Graham Sullivan Katherine Hall Tim Murray

Working Parties are Specific Task and Finish teams which make recommendations to the FGB

Notes Taken by a Governor may be required

Working Party Chairs should, if possible, ask another Governor to take Notes/Minutes of the meetings.

Lead Governors may, whereso permitted, adopt Policies on behalf of the Governing Body

Mental Health & Emotional Wellbeing Working Party	SEND and Vulnerable Children Working Party	Data & Performance Working Party	Ethos, RE, and SIAMS Working Party	Curriculum Working Party	Forward Planning Working Party	Lead Governors
Task & Finish Group meets as required	Task & Finish Group meets as required	Task & Finish Group meets once each year..	Task & Finish Group meets 3 times p.a.	Task & Finish Group meet in Term 2 & 4.	Task & Finish Group meets every Term	Task & Finish
		Responsible for evaluating Data and Performance in the schools	Presence and effectiveness of SIAMS in the schools (and ensuring it is being distinctive and Christian). All Foundation Governors		This Working Party has <u>FGB Delegated Authority</u> to make urgent decisions required in the interests of the school and its children.	Lead Governors will undertake Monitoring Visits and, whereso permitted, will adopt Policies on behalf of the Governing Body
CHAIR = Gillian Clark	CHAIR = Zoe Holland	CHAIR = Tjadine Ullmann-Carp	CHAIR = Sarah Cottingham and Gillian Clark	CHAIR = Richard Arthur	Chair = Tim Murray	
Graham Sullivan Lisa Pestell Tim Murray <u>Teachers</u> Hannah Sullivan	Graham Sullivan Lisa Pestell Gillian Clark Russell Boorman	Graham Sullivan Lisa Pestell Katharine Rabson Stark Richard Arthur	Graham Sullivan Lisa Pestell Tjadine Ullmann-Carp Chris Lawrence Gillian Clark Sam Butler Katherine Hall <u>Teachers</u> Hannah Sullivan	Graham Sullivan Katharine Rabson Stark Lisa Pestell Tjadine Ullmann-Carp	Katharine Rabson Stark Lisa Pestell Graham Sullivan Amanda Hawkins Tjadine Ullmann-Carp	